Navy Enlisted Advancement System

TERMINAL OBJECTIVE

Upon completion of this unit of instruction,

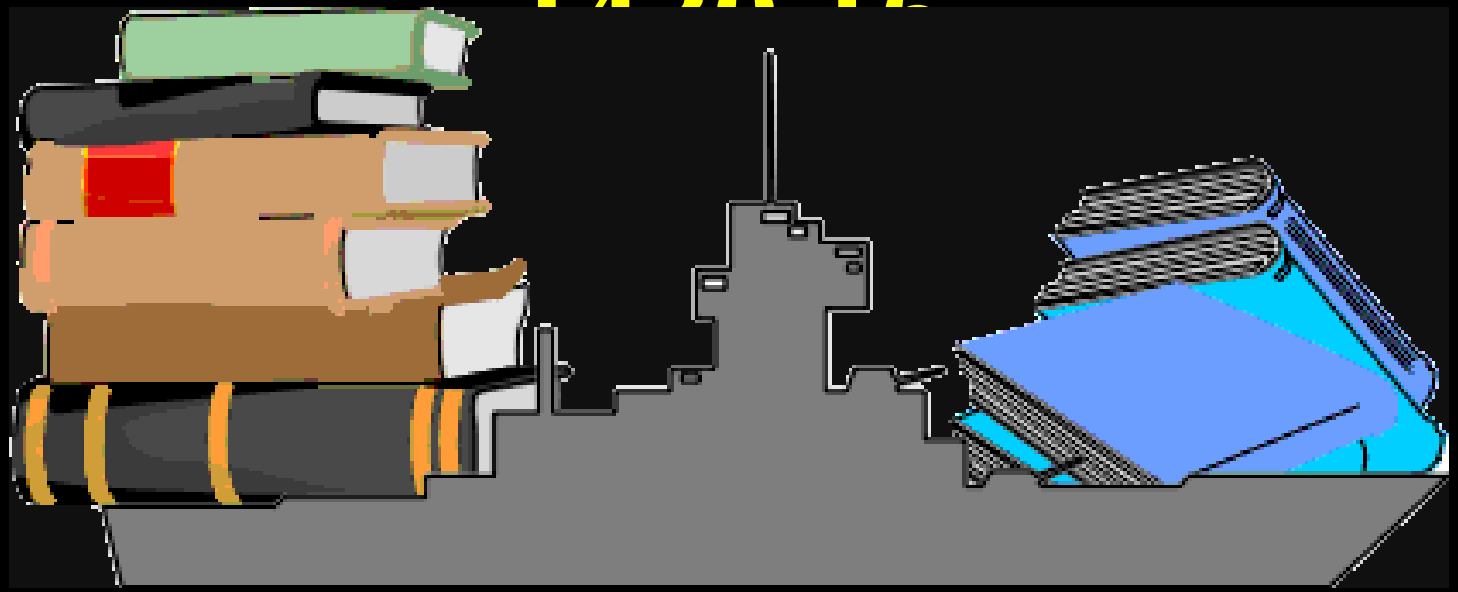
students will perform the duties of a naval officer by understanding the contents contained in the Enlisted Advancement Manual.

Enabling Objective

- 6.38 Identify the reference pertaining to the enlisted advancement system
- 6.39 Identify the prerequisites of the enlisted advancement system

QUESTION & ANSWER POLICY

Reference: ADVANCEMENT MANUAL, BUPERSINST 1430.16



NETPDTC Home Page:
http://www.cnet.navy.mil

Purpose of Advancement Examinations

The purpose of the advancement examination is to **rank order** ***qualified candidates*** on the basis of technical and professional military knowledge at the next higher paygrade.

Eligibility Requirements

- **Prerequisite: Must be completed before the advancement exam can be**

Required for ALL enlisted ratings:

- ***COMMANDING OFFICER'S RECOMMENDATION***
- **Evaluation/Fitrep**
- ***Time in Rate***

Eligibility Requirements

Some **candidates who take the exam** must also meet the following requirements:

- **Performance Test(s)**
- **Service School(s)**
- **Citizenship and security clearance**
- ***NOTE: PQS NOT required***
- **Professional Requirements (NPSAC, CB-VET, RESCORE programs only; read contract)**
- **Military Requirements (NPSAC, CB-VET, RESCORE)**

Time In Rate Requirements

Paygrade	Time In Rate (TIR)
E-1 to E-2	9 months
E-2 to E-3	9 months
E-3 to E-4	6 months
E-4 to E-5	12 months
E-5 to E-6	36 months
E-6 to E-7	36 months
E-7 to E-8	36 months
E-8 to E-9	36 months

Advancement Exam Objective

- Advancement exams are designed to be *discriminating* - that is, to distinguish the best qualified from among all the qualified candidates.
  - Advancement exams are designed so that the average candidate should get a SS of 50 out of 80.

Advancement Scoring

- **The Final Multiple Score (FMS) method looks at the "whole person."**
  - **E-2, E-3 and E-8, E-9:**
    - **Exam Not Required**
    - E-8, E-9 Board meets in November
  - **E-4/5/6 FMS**
    - **Performance Factor**
    - **Experience (Service in paygrade, Awards, and PNA)**
    - **Exam Score (Standard Score)**
  - **E-7 FMS**
    - **Performance Factor**
    - **Exam Score (Standard Score)**

Performance Mark Average (PMA) Contribution to Final Multiple Score

Advancement Recommendation	Performance Mark	FMS Points E4/5 E6 E7
Early Promote	4.00	84, 110, 52
Must Promote	3.80	72, 98, 49.4
Promotable	3.60	60, 86, 46.8
Progressing	3.40	- , - , -
Significant Problems	2.00	- , - , -

Profile Sheet

DEPARTMENT OF THE NAVY

NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY CENTER
6490 SAUFLEY FIELD ROAD, PENSACOLA, FL 32509-5240

			PRESENT RATE	EXAM RATE	GROUP	BRANCH CLASS	CYCLE	SERIAL NO.	DATE	UIC	CODE
FROM:	COMMANDING OFFICER										
TO:	SEAMAN ABLE BLY	123456789	ET2	ET1		USN	159	1593422	MAR98	68073	QD

SUBJ: EXAMINATION PROFILE INFORMATION

FINAL MULTIPLE FACTOR SCORE BREAKDOWN	Exam Standard Score	PMA (Eval Avg)	Serv. In Pay Grade (YYMM)	Length of Serv. (YYMM)	Awards	PNA Points	Your Final Multiple	Minimum Multiple Req'd
YOUR multiple broken down by each factor	49	76.00 (3.68)	34.00 (0800)	23.67 (1208)	7	1.5	191.17	220.33
AVERAGE of candidates advanced in your rate	65	86.46 (3.89)	32.43 (0710)	23.72 (1206)	9	8.3	PAGE:	

PNA POINT BREAKDOWN	CYCLE 156	CYCLE 155	CYCLE 151	CYCLE 148	CYCLE 147	TOTAL
PNA POINTS EARNED FROM YOUR PREVIOUS EXAMS/PMAs THAT WERE APPLIED TO THIS EXAM'S FINAL MULTIPLE SCORE	0.5	0.5	0.5	0.0	0.0	1.5
PNA POINTS EARNED FROM THIS EXAM ADMINISTRATION THAT WILL APPLY TOWARD YOUR FMS ON THE NEXT EXAM	FROM EXAM STANDARD SCORE 0.5			FROM PMA 0.0		TOTAL 0.5

EXAMINATION SCORE BREAKDOWN BY SECTION:

NO.	TOPIC	NUMBER OF QUESTIONS	YOUR SCORE	YOUR %ILE
1.	DATA BASE	12	5	79
2.	DOCUMENTATION	12	5	50
3.	COMPUTER OPERATIONS	12	6	58
4.	NETWORKS	12	6	31
5.	INFOSEC	11	4	31
6.	ANTENNAS	12	3	16
7.	EXTERNAL COMM SYSTEMS	12	6	50
8.	SECURITY	15	9	76
9.	CMS	12	5	34
10.	COMM EQUIP	12	7	76
11.	FLEET COMM	11	7	93
12.	MILITARY REQUIREMENTS	15	4	4

YOUR OVERALL PERCENTILE WAS 46. YOU SCORED HIGHER THAN 46 PERCENT OF THE CANDIDATES IN YOUR RATE WHO TOOK THE EXAM.

Total number of exam questions may not always equal 150 due to deletions. Deleted questions result if equipment or procedures become obsolete between the time the exam is written and the time the exam is taken. Deletions do NOT change a candidate's chance for advancement. The standings are based on over 90% returned answer sheets. No change occurs with all returns in.

STATUS: PASS

CONTACT YOUR ESO FOR MORE INFORMATION ABOUT DATA USED FOR YOUR MULTIPLE CALCULATION. DO NOT USE THIS SHEET TO STUDY FOR THE NEXT EXAM. EXAM CONTENT VARIES FROM ONE EXAM SERIES TO ANOTHER. THIS SHEET CONTAINS THE TOPICS THAT WERE USED *IN THIS EXAM ONLY* AND MAY OR MAY NOT APPEAR ON FUTURE EXAMS.

Chief's Profile Sheet

DEPARTMENT OF THE NAVY

NAVAL EDUCATION AND TRAINING PROFESSIONAL DEVELOPMENT AND TECHNOLOGY CENTER
6490 SAUFLEY FIELD ROAD, PENSACOLA, FL 32509-5240

			PRESENT RATE	EXAM RATE	GROUP	BRANCH CLASS	CYCLE	SERIAL NO.	DATE	UIC	CODE
FROM:	COMMANDING OFFICER										
TO:	BOATE JOHN TRAV	987654321	PN1	PNC		USNRT	158	1580027	JAN98	61954	HP

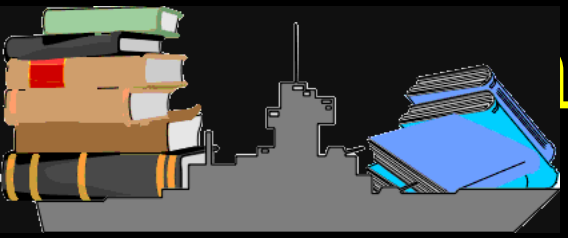
SUBJ: EXAMINATION PROFILE INFORMATION

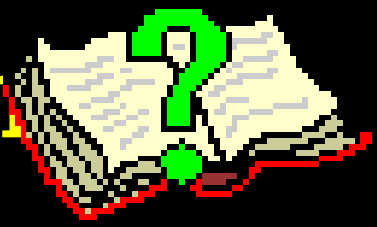
FINAL MULTIPLE FACTOR SCORE BREAKDOWN	Exam Standard Score	PMA (Eval Avg)	Serv. In Pay Grade (YYMM)	Length of Serv. (YYMM)	Awards	PNA Points	Your Final Multiple	Minimum Multiple Req'd
YOUR multiple broken down by each factor	48	49.40 (3.80)	----- (0806)	------ (1501)	--	----	97.40	93.36
AVERAGE of candidates advanced in your rate	52	50.62 (3.89)					PAGE:	

PNA POINT BREAKDOWN	CYCLE	CYCLE	CYCLE	CYCLE	CYCLE	TOTAL
PNA POINTS EARNED FROM YOUR PREVIOUS EXAMS/PMAs THAT WERE APPLIED TO THIS EXAM'S FINAL MULTIPLE SCORE						

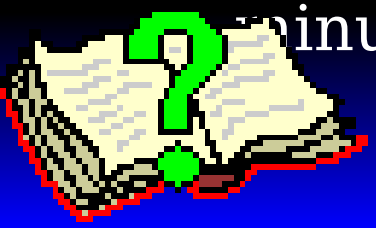
PNA POINTS EARNED FROM THIS EXAM ADMINISTRATION THAT WILL APPLY TOWARD YOUR FMS ON THE NEXT EXAM	FROM EXAM STANDARD SCORE	FROM PMA	TOTAL

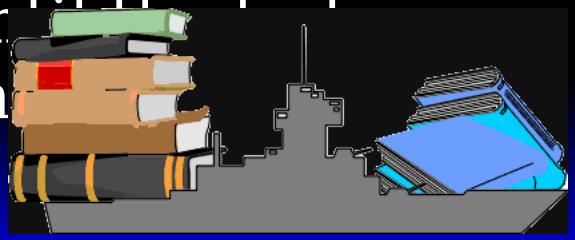
“How can I best …re for the exam”





- Make sure you meet all eligibility requirements
- Be a **top performer**
- Provide good input on your evaluations
- Learn as much as you can about your rating from all sources (Bibliography, References, and OJT)
- Use the new ADVANCEMENT HANDBOOK to focus your direction of study
- **START EARLY !!!!** Don’t wait ur… …minute to prepare for the examin…





Bibliography

- Bibs are available ONLY in electronic form
- Bibs for the next E-4/5/6 exams are posted in March and September
- Bibs for the next E-7 exam are posted in July

IN SUMMARY

Name the reference for Advancements?

ADVANCEMENT MANUAL

BUPERSINST 1430.16

- What is the purpose of Advancement Exams?
- The purpose of the advancement examination is to **rank order *qualified candidates*** on the basis of technical and professional military knowledge at the next higher paygrade.

What are the prerequisites for advancement eligibility?

- **Prerequisite: Must be completed before the advancement exam can be**

Required for ALL enlisted ratings:

- ***COMMANDING OFFICER'S RECOMMENDATION***
- **Evaluation/Fitrep**
- ***Time in Rate***

Any Questions???
That's All Folks